

28 February 2022

Syneeda L. Penland
[REDACTED]
[REDACTED]

Honorable Senator Ossoff
3280 Peachtree Road N.E., Ste 2640
Atlanta, GA 30305

Subj: Request for Senate Investigation into Egregious Acts of Military Whistleblower Reprisal, ICO former United States Navy, Lieutenant Commander, Supply Corps Officer, Syneeda Lynn Penland

- Refs:**
- (a) Autobiography, *Broken Silence, a Whistleblower's Fight for Justice*, Copyright 2015
 - (b) *Statement by the President on S. 1605*, the National Defense Authorization Act for Fiscal Year 2022, 21 December 2021
 - (c) "Senate effort to reform military justice system, now under threat, faces final hurdle," *npr.org online article*, <https://www.npr.org/2021/11/30/1060029279/senate-effort-to-reform-military-justice-system-now-under-threat-faces-final-hur>
 - (d) *Executive Order 11375*—Amending Executive Order No. 11246, *Relating to Equal Employment Opportunity*, October 13, 1967
 - (e) *The Whistleblower Protection Act of 1989*, 5 U.S.C. 2302(b)(8)-(9), Pub. L.101-12 as amended *Department of Defense Directive 7050.06*, as amended, *established to govern policies under Title 10 U.S.C. § 1034, as amended, The Military Whistleblower Protection Act*
 - (f) *The Americans with Disabilities Act of 1990* or ADA (42 U.S.C. § 12101)
 - (g) 31 U.S. Code § 3729 - *False Claims*
 - (h) **H.R.6185 - Bivens Act of 2021**
 - (i) *Jencks Act (18 U.S.C. § 3500)*
 - (j) *Patient's Medical Records* pertinent to this request
 - (k) *United States Navy Personnel, Performance, Education, and Awards Records, ICO Syneeda L. Penland, (Officer and Enlisted)*

- (l) ***Equal Opportunity Complaints*** and ***supporting documents*** emailed and mailed to Federal Agents of DoN, DoD - Inspector General Directorate, and Department of Justice ICO LCDR Syneeda L. Penland
- (m) ***United States Navy v. LCDR Syneeda L. Penland, 2007- Preliminary Hearing Investigation, and Hearing Officer’s Findings and Recommendations***
- (n) ***United States Navy v. LCDR Syneeda L. Penland, 2008 - Preliminary Investigation*** (immediately following the hearing, “**JENKS ACTs and other federal violations,**” were reported to agents of the DoD Inspector General; ***refer to enclosures***)
- (o) ***Record of Trial - General, Courts Martial (GCM) 2008***, U.S. v Syneeda Lynn Penland, (specially Ltjg Mark Wiggan’s testimony)
- (p) ***Notice of Appeal of General Courts Martial (GCM) 2008 Conviction***, ICO Syneeda L Penland of June 24, 2008
- (q) ***Request for Clemency, addressed to Admiral Len Hering (GCMCA)*** of Aug. 22, 2008, ICO United States v. LCDR Syneeda L. Penland (to include motions and supporting documents)
- (r) ***Civilian No.1:09-cv-01418-(RMU)*** and ***Civilian No. 13-1465 (RMC)***, ICO Syneeda Lynn Penland v. Secretary of the Navy (***case history***)
- (s) ***Seaport-e Multiple Award Contract Solicitation Number: 20024-06-R-3385 of 05/25/2006 bid proposal packages ICO, Columbia Research Corporation (PRIME), Alpha Solutions Corporation, and Logistic Support, Incorporated (LSInc) of June 14, 2006*** (see supplemental enclosures)
- (t) ***False Claims Act*** petition, amendments and supporting documents: ***United States of America, Plaintiff; Syneeda L.Penland, Qui Tam Plaintiff v. Logistics Support Incorporated, (LSInc) Defendant, of June 19, 2009*** (***refer to encls***)
- (u) ***Application to Board for Correction of Naval Records of July 2012***, ICO LCDR Syneeda L. Penland
- (v) “***Adultery: Infidelity and the Law***” by the late Deborah L. Rhode and former Ernest W. McFarland Professor of Law and Director of the Center on the Legal Profession (***citation of US v. Penland 2008 (GCM): Adultery Conviction***) *copyright 2016*
- (w) ***Docket No. 14-40 649, Board of Veterans Appeals, Department of Veterans Affairs, ORDER***, ICO Syneeda Lynn Penland, ***June 6, 2018*** (citing patient’s medical history and subsequent service-connected disabilities, resulting from ongoing ***Acts of Whistleblower Reprisal***)

- (x) **Docket No. 3895-16, Department of the Navy, Board for Correction of Naval Records**, JMP, ltr of **11 Aug, 2017**, ICO Syneeda Lynn Penland
- (y) **Civilian No. 13-1465 (RMC) - Plaintiff's Motion for Summary Judgement of May 20, 2019 (Denial and Case Closure Notification)**

- Encls:**
- (1) Autobiography, *Broken Silence, a Whistleblower's Fight for Justice*, **Copyright 2015**
 - (2) Civilian No. 13-1465 (RMC) *Plaintiff's Motion for Summary Judgement of May 20, 2019, DENIED: Case Closed* notification
 - (3) Docket No. 14-40 649, *Board of Veterans Appeals, Department of Veterans Affairs ORDER*, ICO Syneeda Lynn Penland of **June 6, 2018**
 - (4) Department of Veterans Affairs Medical Center, Atlanta, ltr 508/111 of **April 30, 2018** ICO Penland, Syneeda L., Hematology Medical/Oncology Department
 - (5) Department of Veterans Affairs, Gwinnett County Clinic, ltr of **April 12, 2018**, ICO Syneeda L. Penland, "To Whom it May Concern," ICO Syneeda L, Penland, from Dr. Michael J. Dvorscek, Ph.D. Psychologist
 - (6) Docket No. 3895-16, Department of The Navy, Board for Correction of Naval Records, JMP, **ltr of 11 Aug, 2017**, ICO Syneeda Lynn Penland
 - (7) Notice of Electronic Filing, **4/10/2017** in Case 1:13-cv-014565-(RMC) ICO of Syneeda Lynn Penland
 - (8) *Congressional Letter* to Congresswoman Jackie Speier of **10 Mar 2017**
 - (9) **June 14, 2016** ltr to Board for Correction of Navy Records from Sy'needa Penland
 - (10) Civilian No. 13-1465 (RMC) Opinion, Remand Order of April 20, 2016
 - (11) Department of Veterans Affairs Medical Center Atlanta ltr of **March 15, 2016** To Whom it May Concern, ICO Syneeda Penland from Robert Geradi, Ph.D. Staff Psychologist
 - (12) Civilian No. 13-1465 (RMC) *Plaintiff's Motion for Summary Judgement of October 28, 2015, supporting documents Supplemental Enclosure (2)*
 - (13) **Notice of Appearance, 3/19/2015** in Case 1:13-cv-014565-(RMC) ICO of Syneeda Lynn Penland

- (14) Syneeda Penland of **Aug 13, 2013**, ltr to The Honorable Kirsten Gillibrand, ***Request for Assistance***
- (15) United States Senate ltr of **August 5, 2013** from The Honorable Kirsten E. Gillibrand ICO Syneeda Penland
- (16) Letter to The Honorable Kirsten Gillibrand of **June 13, 2013** from Syneeda Penland
- (17) Department of the Navy, Board for Correction of Naval Records, BJJG Docket No: 7625-12 of **15 May 2013** ICO Syneeda L. Penland
- (18) Letter of **July 17, 2012** to Board of Correction of Naval Records, in support of Application to the Board of Correction ICO Syneeda L. Penland
- (19) United States Senate ltr of **May 11, 2012** ICO Syneeda Penland from John Sassaman, Chief Counsel and Staff Director
- (20) United States Senate ltr of **Mach 27, 2012** from the late Senator Johnny Isakson ICO Syneeda Penland
- (21) Inspector General, DoD, ltr of **Aug 17, 2011** ICO Syneeda L. Penland fm Acting Military Reprisal Investigations
- (22) *Syneeda L. Penland ltr of **April 6, 2011** to Lisa Hodges, DoD IG Senior Investigator, Military Reprisal Investigations*
- (23) Email from Hodges, Lisa E. OIG DoD of **Mar 29, 2011** "Syneeda Penland-Follow Up to Phone Call on *March 29, 2011*
- (24) Civilian No.1:09-cv-01418-(RMU) *Memorandum Opinion*, ICO Syneeda Lynn Penland of **8/07/09**
- (25) *False Claims Act petition, United States of America, Plaintiff; Syneeda L. Penland, Qui Tam plaintiff v. Logistics Support Incorporated, (LSInc) Defendant of **June 19, 2009** and Amended Background Statements of **30 March 2010**, supporting document; **Supplemental Enclosure (3)***
- (26) *Request and authorization for TDY Travel of DoD Personnel DD Form 1610, ICO Penland, Syneeda, L. of **20080319** Authorizing official, Debra A. Neubecker, CWO3, USN*

Dear Seantor Ossoff,

My sincere apologies for the delay in responding to your request for *authorization signature* to investigate the matters I bring before you.

I recently recovered your letter from my email archives, again my apologies.

The *below statement* is in support of my request for your assistance, and I have prepared an extensive package of supplemental enclosures, compiled in chronological order, to aid in hopefully a prompt investigation into my concerns.

I am contacting you as Gwinnett County resident and Native of the *City of Buford*. Although this particular information is unrelated to *my request for assistance with federal agencies*, it saddens me to inform you that residents of my hometown, who are strong Democrat supporters, are facing *eminent domain eviction*.

If evicted, the residents cannot afford to live anywhere else besides the comforts of my hometown; the generations are historically deeply rooted.

Meanwhile, city officials have a history of mistreating black landowners who reside in the school zone. As city officials plan to expand the school's athletic program, to build a new stadium and parking lot, their actions are forcefully disenfranchising the sick, disabled veteran and elderly minority community to include church officials and community leaders.

There is a federal funded housing development that will be impacted by this land dispute, and it is public knowledge that city's school system is in receipt of annual **multi-million dollars of federal grant funding**, in support of the community's long-standing athletic programs. The initial infrastructure for the robust program involved the historic black community, and the City Hall of Famers, who help to lay the foundation in advancing *Buford Wolves* to the National Championship Stage.

Nowadays, the City takes care of its family members and loyal community supporters through appointment to serve as city officials, or employees within the lucrative school system. There is a city hall meeting scheduled soon and the minority community could truly use your assistance on this matter.

On to more official federal matters;

In accordance with references (a) through (y); enclosures (1) through (26) are submitted under new provisions of the *Defense Authorization Act of 2022*, and I hereby request for investigation into **ongoing Egregious Acts of Military Whistleblower Reprisal**, involving various federal agencies, most specifically, the *Department of the Navy and the Department of Veterans Affairs*.

Prior to the pandemic, my case has drawn legal critic review for Disparate Treatment, as well as media attention because it involves a Civil Action lawsuit against the former Secretary of the Navy, and the subsequent release of my autobiography, "*Broken Silence, a Military*

Whistleblower's Fight for Justice." (enclosure 1) In which I highlight grueling accounts of blatant *Civil Rights* violations, throughout my Navy career, while rising through the enlisted ranks to earning a commission and later promotion to Lt. Commander Supply Corps Officer.

I have enclosed several copies of my memoir for you and several of your colleagues, including Congressman Hank Johnson. **Although new discovery evidence has come forward in my ongoing Civil Action case,** I have declined interviews, after the 2016 negative coverage of my case by local Fox5 news reporter, Randy Travis. He appeared to be more interested in wanting to see nude photographs, instead of sharing the concerns of a 100% disabled Veteran, trying to make the public aware of military workplace abuse, as well as financial corruption.

As my case chug along, in 2019, I attempted file a motion to present new discovery evidence, but the motion was **denied**, and the case was **closed**.

The discovery evidence was the Board of Corrections for Naval Records (BCNR) response to a court REMAND ORDER, citing nearly 40 violations of the Military Whistleblower Protection Act, which these unlawful actions caused serve personal and emotional injury, and led to a medical diagnosis of *a rare blood condition*.

Enclosures (3) through (5) are medical documents from the Department of Veterans Affairs, and ORDER from the Board of Veterans' Appeals, **citing evidence of personal injury, due to service connected disability, and a medical diagnosis of blood cancer, essential thrombocytosis,** brought on by years of aggravated emotional stress, as a direct result of blatant *Whistleblower Reprisal*.

As the medical documents will indicate, over the years, I continue to experience unwelcomed stress as a direct result of my *former military experience*. I have often compared my emotional ordeal, to the countless black men subjected to decades of Civil and Human Rights abuse by public law enforcement officials, while pleading for their life.

For over a decade, I have plead my case to my doctors, the district court and multiple federal agencies, that the aggressive tactics used to prosecute me as a whistleblower put my overall health at risk, and they didn't care.

This is what led me to become an independent advocate and supporter of the ***Military Justice Improvement Act*** policy. As you will hopefully determine from my brief narrative of events, *based on my personal experience*, there is a dire need to **Order, immediate and full enforcement** of the ***federal Military Whistleblower Protection Act (MWPA)***, throughout our Armed Forces;

not a watered-down version of the command's equal employment opportunity policy, which gives the entire executive staff authority to "make their own rules" during the adjudication of Civil and subsequent Human Rights cases.

If properly enforced, the *MWPA* allows for preservation of the **accused, and or victim's** *Civil and Human Rights* throughout the lengthy legal process. Not allowing morally corrupted

command staff members to conceal their unlawful actions, as their records remains **unblemished** before *promotion selection boards* and *Senate confirmation hearings*.

Should the evidence I bring before you meet the requirements to **remedy** this situation to my satisfaction:

I request that I receive uninterrupted *quality healthcare* services from the VA healthcare systems as well as **prompt and hassle free access to community care service**.

I request the U.S. Navy *reinstate me in the authority which I earned* as a *prior-enlisted* commissioned, Lt. Commander Supply Corps officer; and *full retirement appointment status* to the promotion rank that I would have achieved had these *egregious events* not occurred—keeping in mind my fast-tracking career progression at the time.

I request full back-pay benefits, not limited to, personal-injury compensation for the *Egregious Acts of Military Whistleblower Reprisal*, and subsequent *Human Rights violations* that has led to over a decade of aggravated pain and suffering.

I request an investigation (or legal representation) into ongoing *Anti-Trust violations*, initially identified in my **2009 Qui Tam petition** filed with the *Department of Justice Anti-Trust Division*. This is to ensure full compliance with federal laws, as they relate to **cash rewards**. See enclosure (3); submitted to provide evidence of the ongoing Anti-Trust violations.

As we can see with the explosion of the Navy's infamous Fat Leonard scandal, which in my view is interconnected, and stems from the Navy's traditions and wardroom "etiquette" of Quid pro Quo, much like Congress.

Should the Senate call for an immediate enforcement of the MWPA, I am certain the junior officers that are being railroaded in the Fat Leonard scandal will *fess up* and provide the necessary information to hold the top brass accountable, for decades of systemic Anti-Trust violations.

For the record:

During my nearly 20-years of devoted Naval service, before agreeing to accept reassignment orders as an officer, I would ensure that I was well trained, both certified and qualified to do my job.

Being fully committed to upholding my fiduciary duties and responsibilities was no different than the services provided by our highly skilled combat warfighters.

I took my job just as serious, by demanding full compliance with all applicable rules and regulations that governed the scope of my work as a fiscal agent, in maintaining both fiscal accountability, and if the need arise, implementation of audit systems to ensure full recovery of *loss of public funds*.

As new fiscal regulations were updated by the Senate, governing our operational commitments, I properly advised my bosses on proper implementation of the latest financial management procedures, which earned me a stellar reputation on the East Coast.

Unfortunately, my fast track career progression came to an abrupt end, when I last served on active duty from January 2006 – July 2009. This is when the Navy's top brass was expediting the establishment of a new Type Command, Navy Expeditionary Combat Command, to meet the former CNO's Adm. Mike Mullen's mission objective, and I discovered a web of financial improprieties (Anti-Trust violations).

While carrying out my duties as a fiscal agent, I made reports to various investigating agencies and political officials, and became a targeted whistleblower, ordered to be punished.

As a Military Whistleblower "PTSD" survivor, I have faith in you, as proven by all your hard work in the Senate, that you will help me find a proper remedy to this decade long process, and help right the wrongs committed against me.

I will like to add, since the relocation of the Navy's *Supply Corps Training School* from Athens Ga, to Rhode Island, it has opened the door for more fraudulent activity, and loose accountability measures of our defense budget, as evident by the ongoing Fat Leonard scandal.

Warfighters are notorious for bullying logisticians into getting what they want, mainly via *corrupted* defense-contracting deals, due to the lack of oversight.

As I seek final resolution on these matters, it brings me to my next concerns with the Atlanta VA, Mental Health Department.

Since my mental healthcare treatment services was first transferred to the Atlanta VA in (2010), the *multiple* psychiatrists assigned to manage my care over the years has always been contentious towards me, especially when it comes to their *abuse of authority* in prescribing medications.

I have expressed my concerns with other providers, regarding the lack of quality mental healthcare, and our correspondence is in my secure messages archives. (medical records will be made available upon request).

Despite the VA's shortcomings, as a Spiritualist and creative artist, I have created self-therapy healing techniques, as well as writing and publishing poetry. My unique gift in poetry has truly aided in my mental health recovery, while grieving the loss of my beloved ones over the years, and throughout my pursuit for justice.

My last collection was inspired after the loss of my grandmother, interestingly enough she transitioned the same day Trump as elected President. Unfortunately, I have not published a collection since 2019, when I experienced a tragic kitchen fire at my house in the *Spring* and car accident later that year.

The pandemic turned our lives upside down, leaving us to rely on our doctors even more.

In the past, I worked with the late Senator Isakson's office on matters with the VA, and his inquiries always met my satisfaction.

As a 100% disabled Veteran, diagnosed with a rare blood condition, when exposed to hostile situations, or aggravated stressful conditions, it causes a spike in my blood platelets, that could result in a potential stroke or heart-attack, and my doctors are well aware of my condition.

This particular incident involved my former psychiatrist, Dr. M. Vemulapalli.

Although the matter has since been resolved— due to prompt intervention by my primary care manager, Dr. Tran, the mental health department **discontinued** my therapy treatments. This came after I'd informed Dr. Vemulapalli that I was going to address her actions to higher authority.

The events surrounded an unforeseen recommendation to **abruptly discontinue a daily required sleep medication, Ambiem,** in which I needed a refill at the time.

While denying my **refill request**, Dr. Vemulapalli attempted to prescribe me an "**unknown**" (to me) alternative sleep medication, further stating, in a secure message response, that she was also recommending I be subjected to months of **unwelcomed** drug tests, during the suspension of my Ambiem.

The incident occurred after a drug screen indicated traces of second-hand THC in my urine.

From past experiences, which is well documented in my medical treatment record, my allergic reaction to generic pill formulas, or "unknown medications," which she and other providers have worked with me (in the past) to ensure I was prescribed the right **brand-name and non-allergy** forming medications.

Due to the refusal to provide proper medical treatment (in this case medication), these actions were in direct violation of the *American with Disabilities Act* and VA protocol, thus putting my overall healthcare at risk.

Furthermore, I have experienced mental health therapy relapses, such as, *insomnia, nightmares, and panic* attacks throughout this ordeal.

Sadly, during the ongoing pandemic, Veterans' mental health treatment services has become limited, and or/restricted... as Vets describe the" tele-online" services, as a "drug pushing" dispensary for *untested and unapproved* "generic pill" formulas, awaiting patent approval.

I almost failed to mentioned, just prior to ending my mental health treatment services, Dr. Vemulapalli prescribed, in large dosages, anti-depressant medication: Citalopram hydrobromide 20mg (135 tabs each prescription).

In the past, I have also noticed unrequested “**refill orders**” for various medications that I ***did not*** personally request. I noticed the activity when I would occasionally log into the *MyhealthVet* portal. However, a few weeks later (during the anticipated processing time) the “***refill-order***” was deleted from my account.

As countless fraud investigations continues throughout VA hospitals, this type of medical malpractice, along with thousands of other reported violations, continue to put disabled Veterans healthcare at risk.

Unfortunately, Vets were trained since boot-camp to “follow orders,” no questions asked, and report to “med-call,” or the *pharmacy dispensary*, at the onset of pain or physical discomfort, thus being vulnerable for **multiple drugs** dependency over the years.

During my brief incarceration, at the Mira Mar consolidated brig facility, I witnessed the same forced “prescription” techniques. There is clearly a network of **systemic abuse and malpractice** within the Department of Defense and the Department of Veterans Affairs.

When I first returned home to Georgia in 2010, before my father passed away (less than a year later), he’d warned me of the *mistreatment towards him and fellow Vietnam Era Vets*, by VA staff members. Unfortunately, the mistreatment still exists.

*The following additional concerns are unrelated to my request, but I feel compelled to **bring to it to your attention**; as you hold your colleagues accountable for **ethics violations**.*

As a patient of the VA healthcare system since 2010, I have witnessed more than my fair share of foul play and corruption within the VA’s treatment “programs.”

Before my Civil Action case went idle in 2019, I tried to bring awareness to the lack of enforcement of the **Military Whistleblower Protection Act**, within the Armed Services.

Unfortunately, during my personal tragedies, my blog and personal websites were hacked, which now limits my time and exposure to Veteran’s news reports, yet I try to remain an *observer* while my case chugs along.

As I follow recent trends during this year’s budget implication process, while the military is currently under review by the Senate, presents an opportunity to revisit the ***Equality Rights Act***, for proper passage, as evidence of ***egregious crimes against victims*** becomes paramount, keeping in mind these victims have likely experienced ***Whistleblower Reprisal***.

This is a very important point, given the fact that the “*chain of custody of evidence*” system is broken. As with my case, as military lawyers retire, or transfer to Reserve status, they practice ‘revolving door’ practices like everyone else.

This gives them the opportunity to stay employed within the “system,” to remain close to their former **prosecuted** cases, and further conceal evidence of ongoing criminal activity; as Veterans remain *victimized, and exploited*.

Upon my birth, I inherited “protections” under the amended 1967 *Civil Rights Act*, and following amendments— and the late Thurgood Marshall’s legacy serves to remind us, ***“The process of democracy is one of change. Our laws are not frozen into immutable form, they are constantly in the process of revision in response to the needs of a changing society.”***

Furthermore, I have refrained from any affiliation with political or veteran support group organizations; independent of past blogs and social media posts, in support of the advancement of **Human Rights** protection, which is what I promote via my self-published poetry. After my websites were hacked, I stopped advocating online and focused my energy towards moving my Whistleblower case along through the courts.

During the course of my legal research, on issues relating to *Military Sexual Trauma*, I’ve had personal conversations with key *Veterans* of non-profit *advocacy support* group organizations, indicating a their involvement with **political action committees and feminist organizations**, that help to promote their “Brand” ... as the Veteran(s) put it... giving them a “press-pass” and a seat at the table,”—

As members of the Disabled Veteran Support-group organizations constantly compete for Congressional recognition as the “go to person” on military related issues, on the Hill.

Meanwhile, during the course of several conversations, there were open discussions of political *slush fund* activity, linked to *key Congressional officials*.

The Veteran *alleged* political sponsorship of relocation expenses to key cities to *promote and recruit “victims,”* during the launch of the #MeToo and “Military Sexual Trauma” campaign. In the past, it was simply called, “PTSD survivors.”

It is my understanding that there are large Veterans’ support group organizations across the country— directly linked to political “**slush fund**” organizations. Offering fee-base “assistance” in helping the Veteran (victims) build “medical evidence” to support their disability compensation claim of *MST*.

In 2009, when I first applied for service-connected disability compensation in San Diego, the regulations required *factual “medical proof” of such claims*, not allegations.

Unfortunately, the transition process differs for officers than enlisted— which has caused a *backlog* and “*back door approach*” to the claims approval process, thus *obstructing* the defense budget, on both sides.

In keeping with the *Uniform Code of Military Justice* and maintaining *Good Order and Discipline* throughout our Armed Services, we must not allow greed, sexual harassment, extreme bigotry, corruption, and violent behaviors of others to get out of control.

As history lives to tell, when given the opportunity the top brass will eventually take their personal ideas of “self-governing” (*command authority*) *back to the battlefields, warships, wardrooms, and administrative workplaces.*

This leads to a potential risk of creating an extremely hostile working environment; placing thousands of foreign government workers at risk, including innocent civilians and members of the minority *Protected Classes*, employed throughout of our Armed Forces.

As situations intensifies within our military, involving ongoing *Civil and Human Rights* violations, preventive guidelines are always necessary at times like this, when accountability for preventive measures are being monitored by the Senate.

As a Whistleblower Survivor, I propose:

In keeping with the legacies of Georgia’s late and highly admired Statesmen, Congressman John Lewis and Senator Johnny Isakson, a *sit down pi-partisan conversation* has proven to be more effective, than any emotionally heightened political debate, especially when it comes to governing the *Armed Forces*, and providing quality defense services to our allies.

Thanks to President Biden, a little time is on our side, as we prepare to support our Allies.

As Georgia continues to progress forward, in establishing landmark legislations towards immeasurable advancements of Civil and Human Rights protection, we should take advantage of this momentum, in a landmark initiative in presenting an **amendment** and *final passage* of the ***Equality Act***—

By encouraging a stronger alliance with our NATO allies, we should consider adopting, as well as expanding, *Great Britain’s 2010 Equality Act* policy:

which protects people against discrimination, harassment or victimisation in employment, and as users of private and public services based on nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Furthermore, as America expands its international and immigration “business” employment partnerships, it is only fair to establish the same international employment regulations, *in our amendments*, so American and foreign employees are protected, not matter the location of their *foreign service* assignments, or personal job location.

As *global workers* prepare to *return to work*, no one deserves to return to a hostile workplace, especially if they have enjoyed certain rights and liberties afforded in their home country, or *remote working* “*home-workplace.*”

The world is rapidly evolving and the time to act is NOW to protect and preserve everyone’s *Equal and Human Rights.*

Not just workers, people of color, or the above-mentioned categories in Britain's Equality policy, but extend these ***Rights to our "unborn" babies***, no matter their "birth label." This bold initiative is sure to gain international attention.

As Georgia continues to be a melting pot for global economic expansion, co-op education and long-term resident opportunities— with the passage of the *U.S. Equality Act* it will offer a wide-range of *fair and equal* "business" employment opportunities, and partnerships that will be mutually beneficial to ***all political party members***, I'm certain.

The bi-partisan initiative will also advance your party's agenda on *Civil and Human Rights* protection. If strongly supported, it could provide for better "rehabilitation" and "working opportunities" for military Veterans to return to work, both at home and abroad— *where working opportunities are more lucrative*.

Lastly, to avoid further collision with the Navy, and perhaps the loss of life, in light of the new discovery evidence— admission of nearly 40 counts of Whistleblower Reprisal and other violations, I request consideration of a prompt investigation into my claims, given past experience on ongoing reprisal.

Thank you in advance for your assistance.

Well wishes to you, Alisha and *baby* Eva Beth. Congratulations!

I am truly delighted in the celebration of the newest addition to your family and I pray this letter reaches you and your beloved ones in the best of health, *Divine Peace* and prosperity.

Happy belated Birthday as well.

Sincerely,

Syneeda L. Penland